

CPA • LAW SOCIETY
OF VENTURA COUNTY



REDUCTIONS IN FORCE

A CASE STUDY

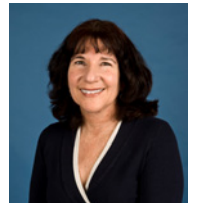


Leland P. Smith, CAO and General Counsel, Guitar Center, Inc.
Dennis Haffeman, Senior VP of HR for Guitar Center Retail
Judy Friend-Meyouhas, Vice President of HR Guitar Center, Inc.



Leland “Lee” Smith joined Guitar Center, Inc. in 2003 as Senior Vice President of Corporate Development and General Counsel and was promoted to his current position of Chief Administrative Officer and General Counsel in January 2008. He oversees their legal and human resources functions, as well as the company’s real estate function, which includes site selection, lease negotiation, design, construction and grand openings of Guitar Center’s retail locations.

Judy Friend-Meyouhas is the Vice President of Human Resources at Guitar Center. She has over 20 years of experience in career counseling and transition, employee relations, leadership development, and change management. She has served in human resource management for several national companies including Avon, Proctor & Gamble and Frederick’s of Hollywood.



Dennis Haffeman joined Guitar Center, Inc. in 2002 as Senior Vice President of Operations. At Guitar Center, he has held the position of Senior VP of Operations, and Senior Vice President of Sales for the Western Region, and is currently the Senior VP of Human Resources for Guitar Center Retail. In his current role, he is responsible for the Human Resources activities for the field Human Resources team and the training and development for the retail division.

Friday, April 24, 2009

Noon – 1:30 PM @ The Pierpont Inn, Ventura

Lunch choices: Roasted Salmon Provençale with Tossed Green Salad, Vegetable and Rice; or Classic Cobb Salad (breast of chicken, avocado, bacon, tomatoes, etc. or request Vegetarian Salad); or Smoked Tri Tip Sandwich w/ Potato Wedges.

The cost is \$30 for members of the CPA/Law Society; \$40 for non-members; \$25 for students. Price Includes Lunch, Coffee/Tea, Dessert, MCLE/CPE credit, and Great Door Prizes. Please make your reservations and lunch selection by calling Barbara at Doug Kulper’s office (805) 659-6800, or please e-mail Doug Kulper at dkulper@fcoplw.com, before April 21, 2009. All reservations are considered "firm" on April 21 (at 5 pm); we will bill late cancellations and "no shows."